LEGISLATURE OF THE STATE OF IDAHO

Sixty-second Legislature

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First Regular Session - 2013

IN THE HOUSE OF REPRESENTATIVES

HOUSE BILL NO. 199

BY BUSINESS COMMITTEE

AN ACT

RELATING TO SELF-FUNDED HEALTH CARE PLANS; AMENDING SECTION 41-4001, IDAHO CODE, TO REVISE THE DECLARATION OF PURPOSE AND TO PROVIDE FOR THE IN-CLUSION OF POSTSECONDARY EDUCATIONAL INSTITUTIONS; AMENDING SECTION 41-4002, IDAHO CODE, TO REVISE DEFINITIONS AND TO DEFINE TERMS; AMEND-ING SECTION 41-4003, IDAHO CODE, TO REVISE PROVISIONS RELATING TO THE REGISTRATION OF PLANS, TO REVISE PROVISIONS RELATING TO EXCEPTIONS TO REGISTRATION, TO PROVIDE THAT CERTAIN PLANS OFFERING ONLY DENTAL AND/OR VISION BENEFITS SHALL NOT BE REQUIRED TO REGISTER, TO PROVIDE FOR PLANS ENGAGED IN BUSINESS WITHOUT AUTHORIZATION, TO PROVIDE THAT CERTAIN PLANS SHALL BE SUBJECT TO ALL SANCTIONS PROVIDED BY LAW, TO PROVIDE FOR SPECIFIED NOTICE TO STUDENT PARTICIPANTS AND PROSPECTIVE STUDENT PARTICIPANTS AND TO PROVIDE CERTAIN RESTRICTIONS FOR PLANS RELATING TO OPERATION AND REGISTRATION; AMENDING SECTION 41-4004, IDAHO CODE, TO PROHIBIT THE DIRECTOR OF THE DEPARTMENT OF INSURANCE FROM REGISTERING ANY SELF-FUNDED PLAN UNLESS SPECIFIED REQUIREMENTS ARE MET, TO REVISE AND TO PROVIDE SUCH REQUIREMENTS, TO REQUIRE THE TRUSTEE TO FILE SPEC-IFIED DOCUMENTS WITH THE DIRECTOR AND TO REQUIRE THE TRUSTEE TO NOTIFY THE DIRECTOR IF THE SURPLUS OF THE TRUST FALLS BELOW THE MINIMUM SURPLUS REQUIREMENTS; AMENDING SECTION 41-4005, IDAHO CODE, TO REVISE AND TO PROVIDE FOR APPLICATIONS FOR REGISTRATION, TO REVISE AND TO PROVIDE FOR DOCUMENTS THAT ARE TO ACCOMPANY APPLICATIONS AND TO REMOVE A DEFI-NITION; AMENDING SECTION 41-4006, IDAHO CODE, TO REVISE AND TO PROVIDE FOR ACTION UPON APPLICATIONS BY THE DIRECTOR, TO REMOVE A PROVISION RE-LATING TO CHALLENGES OF REFUSALS TO REGISTER, TO REVISE PROVISIONS RE-LATING TO INVESTIGATION BY THE DIRECTOR, TO REVISE PROVISIONS RELATING TO THE ISSUANCE AND DELIVERY OF CERTIFICATES OF REGISTRATION, TO REMOVE A PROVISION RELATING TO REFUSAL TO REGISTER AND NOTICE OF REFUSAL, TO PROVIDE FOR NOTICES OF DENIAL OF REGISTRATION, TO PROVIDE FOR REQUESTS FOR HEARING AND TO PROVIDE THAT FAILURE TO REQUEST A HEARING WITHIN A SPECIFIED TIME SHALL BE DEEMED A WAIVER OF THE OPPORTUNITY FOR HEARING; AMENDING SECTION 41-4007, IDAHO CODE, TO REVISE VERBIAGE RELATING TO THE AUTHORITY OF TRUST FUNDS; AMENDING SECTION 41-4008, IDAHO CODE, TO REVISE PROVISIONS RELATING TO LIABILITY, TO REVISE PROVISIONS RELATING TO FIDUCIARY FUNDS, TO REMOVE A PROVISION RELATING TO AN EXCEPTION TO THE PROHIBITION ON GARNISHMENT OR LEVY AND TO PROVIDE FOR THE DEPOSIT AND HOLDING OF CERTAIN MONEYS; AMENDING SECTION 41-4009, IDAHO CODE, TO REVISE PROVISIONS RELATING TO THE INVESTMENT OF TRUST FUNDS, TO REVISE PROVISIONS RELATING TO THE PROHIBITION OF CERTAIN INVESTMENTS, TO RE-MOVE AN EXCEPTION TO THE PROHIBITION OF CERTAIN INVESTMENTS, TO PROVIDE THAT THE INTEREST AND YIELD ON INVESTMENTS SHALL INURE TO THE BENEFIT OF THE TRUST FUND, TO REVISE ADDITIONAL REQUIREMENTS RELATING TO INVEST-MENTS, TO REVISE PENALTY PROVISIONS AND TO MAKE A TECHNICAL CORRECTION; AMENDING SECTION 41-4010, IDAHO CODE, TO REVISE AND TO PROVIDE FOR RE-SERVES, TO PROVIDE THAT CONTRIBUTION DEFICIENCY RESERVES SHALL CONSTI-

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TUTE LIABILITIES, TO REVISE SURPLUS PROVISIONS, TO PROVIDE FOR SURPLUS NOTES, TO PROVIDE THAT CERTAIN FUNDING CANNOT BE IN THE FORM OF PREPAID CONTRIBUTIONS OR OTHER LOAN OR ASSOCIATED WITH AN OFFSETTING LIABILITY, TO PROVIDE FOR THE TIME IN WHICH PLANS MUST MEET SURPLUS REQUIREMENTS AND TO PROVIDE THAT TRUST FUNDS SHALL MAINTAIN MINIMUM SURPLUS REQUIRE-MENTS AT ALL TIMES THROUGHOUT THE YEAR; AMENDING SECTION 41-4011, IDAHO CODE, TO REVISE AND TO PROVIDE FOR RECORDS AND ACCOUNTS, TO PROVIDE THAT AUDITS OF THE PLAN OR TRUST SHALL BE COMPLETED INDEPENDENT OF ANY OTHER ENTITY, TO REVISE AND TO PROVIDE FOR ANNUAL STATEMENTS, TO PROVIDE FOR CERTIFIED ACTUARIAL OPINIONS, TO PROVIDE FOR THE MANNER IN WHICH THE STATEMENT SHALL BE PREPARED, TO PROVIDE FOR RETENTION OF THE ACTUAR-IAL WORK PAPERS, TO PROVIDE FOR FILING OF THE STATEMENTS AND CERTIFIED ACTUARIAL OPINION WITH THE DIRECTOR AND TO PROVIDE FOR THE FILING OF PERIODIC SUPPLEMENTAL UNAUDITED FINANCIAL REPORTS; AMENDING SECTION 41-4012, IDAHO CODE, TO REVISE AND TO PROVIDE FOR TAXES, TO PROVIDE FOR BACK TAXES AND SANCTIONS, TO PROVIDE FOR PREEMPTION RELATING TO CER-TAIN TAXES, TO PROVIDE THAT SPECIFIED TAXES AND FEES SHALL BE IN LIEU OF INCOME AND EXCISE TAXES, LICENSE AND FEES PAYABLE TO THE STATE AND TO REVISE PROVISIONS RELATING TO REMITTANCE OF TAX PAYMENTS BY THE DIREC-TOR; AMENDING SECTION 41-4013, IDAHO CODE, TO REVISE AND TO PROVIDE FOR THE EXAMINATION OF BOOKS, RECORDS, ACCOUNTS AND AFFAIRS OF SELF-FUNDED PLANS, TO REVISE PROVISIONS RELATING TO THE EXAMINER'S REPORT AND TO REVISE PROVISIONS RELATING TO RECOMMENDED CORRECTIONS OR CHANGES BY THE TRUSTEE; AMENDING SECTION 41-4014, IDAHO CODE, TO REVISE AND TO PROVIDE FOR TRUSTEES, TO PROVIDE THAT A POSTSECONDARY EDUCATIONAL INSTITUTION AS A PLAN SPONSOR OF A SELF-FUNDED PLAN SHALL BE NEITHER A TRUSTEE NOR AN ADMINISTRATOR OF SUCH PLAN, TO REVISE AN EXCEPTION PROVISION RELATING TO TRUSTEES AND ADMINISTRATORS, TO REMOVE A PROVISION RELATING TO CER-TAIN LICENSURE, TO REVISE PROVISIONS RELATING TO FIDELITY BONDS OR SIM-ILAR COVERAGE AND TO PROVIDE THAT ADMINISTRATORS MUST BE LICENSED AND BONDED; AMENDING SECTION 41-4015, IDAHO CODE, TO REVISE AND TO PROVIDE FOR PROHIBITED PECUNIARY INTERESTS IN PLAN MANAGEMENT AND TO REVISE PROVISIONS RELATING TO THE REMOVAL OF OR IMPOSITION OF RESTRICTIONS ON TRUSTEES; AMENDING SECTION 41-4017, IDAHO CODE, TO REVISE PROVISIONS RELATING TO THE DEPLETION OF FUNDS AND TO PROVIDE FOR SANCTIONS; AMEND-ING SECTION 41-4018, IDAHO CODE, TO REVISE AND TO PROVIDE FOR TERMINA-TIONS OF REGISTRATION; AMENDING SECTION 41-4019, IDAHO CODE, TO REVISE LIQUIDATION PROVISIONS, TO PROVIDE FOR APPROVAL OF LIQUIDATION PLANS BY THE DIRECTOR, TO REVISE PROVISIONS RELATING TO ASSUMPTION OF UNPAID CLAIMS AND OBLIGATIONS, TO PROVIDE FOR THE SUBMISSION OF THIRD-PARTY CONTRACTS TO THE DEPARTMENT AND TO PROVIDE FOR THE APPLICABILITY OF SPECIFIED STATUTES AND RULES; AMENDING SECTION 41-4020, IDAHO CODE, TO REVISE VERBIAGE RELATING TO RULEMAKING; AMENDING SECTION 41-4021, IDAHO CODE, TO SPECIFY APPLICABLE LAW; AMENDING SECTION 41-4022, IDAHO CODE, TO REVISE AND TO PROVIDE FOR PENALTIES, TO PROVIDE FOR SPECIFIED DISCRETIONARY ACTION BY THE DIRECTOR IN ADDITION TO PENALTY PROVISIONS AND TO MAKE A TECHNICAL CORRECTION; AND AMENDING SECTION 41-4023, IDAHO CODE, TO REVISE COVERAGE PROVISIONS AND TO MAKE TECHNICAL CORRECTIONS.

SECTION 1. That Section 41-4001, Idaho Code, be, and the same is hereby amended to read as follows:

- 41-4001. DECLARATION OF PURPOSE. (1) It is tThe purpose of this chapter is to recognize and provide reasonable public supervision of self-funded or partially self-funded plans for provision of health care service benefits to employees or to students of a postsecondary educational institution in connection with or as an alternative to insurance and other prepayment plans, to provide standards for financial soundness of such plans, to protect the interests of employees or students covered thereby and to provide for the establishment of financially viable alternatives to traditional health care arrangements plans. The legislature of the state of Idaho declares that the existence and operation of such self-funded plans are matters of legislative concern, vitally affecting the rights and interests of the citizens of this state.
- (2) The provisions of this chapter shall apply to any single employer or multiple employer arrangement to plan or any postsecondary educational institution that provides a fully or partially self-fund a self-funded health benefit plan for beneficiaries residing in this state to the extent that state regulation of the arrangement or such plan is not preempted by the employee retirement income security act of 1974, as amended.
- SECTION 2. That Section 41-4002, Idaho Code, be, and the same is hereby amended to read as follows:
- 41-4002. DEFINITIONS. For the purposes of this chapter unless context otherwise requires:
- (1) "Administrator" is a person, if other than the trustee, appointed by the plan sponsor or employed or contracted by the trustee to provide administrative services to a self-funded plan.
- (2) "Beneficiary" is any individual entitled, under the self-funded plan, to payment by the trust fund of any part $\frac{1}{2}$ all of the cost of any health care service rendered $\frac{1}{2}$ to such beneficiary.
- (3) "Claims liability" or "reserves" is the total of all incurred and unpaid claims, including incurred but not reported claims, for allowable benefits under a self-funded plan that are not reimbursed or reimbursable by stop-loss insurance provided by a carrier authorized to transact insurance in this state.
- (4) "Contribution" is the amount paid or payable by the employer or employee, or a postsecondary educational institution or student, into the trust fund.
 - (5) "Department" is the Idaho department of insurance.
- $\underline{\text{(6)}}$ "Director" is the director of the department of insurance $\frac{\text{of this}}{\text{state}}$.
- (7) "Irrevocable trust agreement" is a trust agreement whereby under the terms thereof the plan sponsor cannot retain the power to alter, amend, revoke or terminate the transfer of funds or property held in trust.
- (68) "Multiple employer welfare arrangement" or "multiple employer welfare plan" shall have the same meaning as that given to such the term "multiple employer welfare arrangement" by the employee retirement income security act of 1974, as amended.

(79) "Person" is any individual, corporation, <u>limited liability company</u>, partnership, association, firm, syndicate, organization, <u>educational institution</u> or <u>any</u> other <u>public or private</u> entity <u>organized or recognized</u> under the laws of the state of Idaho.

- $(8\underline{10})$ "Plan sponsor" is any person who creates a <u>self-funded health benefit</u> plan for the benefit of any <u>person</u> <u>employer and employee or employees</u>, or a postsecondary educational institution and student or students.
- (11) "Postsecondary educational institution" is a person whose primary purpose is to provide a postsecondary education that offers or awards educational degrees and that provides courses or programs that lead to an educational degree, that is legally authorized and maintains a presence in the state of Idaho, and that has an average annualized enrollment of eight hundred (800) or more full-time students located in Idaho.
- (12) "Qualified actuary" is an actuary having experience in establishing rates for a self-funded plan and the health services being provided, and who is also a fellow of the society of actuaries, a member of the American academy of actuaries or an enrolled actuary under the employee retirement income security act of 1974, as amended.
- (913) "Self-funded plan" or "plan" is any single employer plan or multiple employer welfare arrangement plan, or any other single or multiple employer plan, or any postsecondary educational institution student health benefit plan, other than a plan providing only benefits under title 72, Idaho Code, under which payment for medical, surgical, hospital, and other services for prevention, diagnosis, or treatment of any disease, injury, or bodily condition of an employee is, or is to be, regularly provided for or promised from funds created or maintained in whole or in part by contributions or payments thereto by the employer or employers, or by the employer or employers and the employees, and or by a postsecondary educational institution and students at said institution, or students of a postsecondary educational institution, who are not otherwise covered by insurance or contract with a health care service corporation or managed care organization authorized to transact business in this state.
- (104) "Single employer" is any individual, sole proprietorship, business, partnership, corporation, limited liability company, firm or any other form of legally recognized entity or a group of two (2) or more employers under "common control" as defined in section 3(40)(B)(iii) of the employee retirement system income security act of 1974, as amended.
- $\underline{\text{(15)}}$ "Student" is an individual enrolled in a postsecondary educational institution.
- (1 ± 6) "Surplus" is the excess of the assets of a self-funded plan minus the liabilities of the plan, provided the liabilities of a self-funded plan shall include the claims liability of the plan.
- (127) "Trust fund" is a trust fund established in conjunction with a self-funded plan for receipt of contributions of employer and employees, postsecondary educational institution and students, and payment of or with respect to health care service costs of beneficiaries.
- (138) "Trustee" is the trustee, whether a single or multiple trustee, of the trust fund.
- SECTION 3. That Section 41-4003, Idaho Code, be, and the same is hereby amended to read as follows:

41-4003. REGISTRATION REQUIRED -- EXEMPTIONS -- NOT SUBJECT TO INSURANCE CODE. (1) No person shall offer or operate a self-funded plan in this state except while unless the plan is registered with the director as hereinafter provided.

(2) No registration shall be required of:

- (a) Any self-funded plan established for the sole purpose of funding the dollar amount of a deductible clause contained in the provisions of an insurance contract issued by an insurer duly authorized to transact disability insurance in this state if the deductible does not exceed an amount applicable to each beneficiary of $\frac{1}{2}$ thousand dollars (\$25,000) per annum and the total of all obligations to all beneficiaries insured under the plan arising out of the application of such a deductible does not exceed the aggregate amount of $\frac{1}{2}$ hundred thousand dollars (\$2500,000) in any one (1) year.
- (b) Any plan established and maintained for the purpose of complying with any worker's compensation law or unemployment compensation disability insurance law.
- (c) Any plan administered by or for the federal government or agency thereof or any county of this state.
- (d) Any plan which is primarily for the purpose of providing first aid care and treatment, at a dispensary of by an employer, for injury or sickness of employees while engaged in their employment.
- (e) Any self-funded plan offering only dental and/or vision benefits, where such benefits are limited to no more than a total of five thousand dollars (\$5,000) per beneficiary per year. If self-funded dental and/or vision benefits are offered in conjunction with any other self-funded plan for disability or health benefits, the entire benefits are subject to all applicable provisions of chapter 40, title 41, Idaho Code, including registration.
- (3) Plans while so that are registered under chapter 40, title 41, Idaho Code, shall not be deemed to be engaged in the business of insurance and shall not be subject to provisions of the Idaho insurance code except as expressly provided in this chapter. A plan required to register with the department that operates in this state without registering under this chapter shall be deemed to be engaged in the business of insurance without authorization and any person offering or operating an unregistered plan shall be deemed to be transacting insurance without proper licensing and subject to all sanctions as provided by law.
- (4) Any self-funded plan providing benefits to more than one (1) employer shall provide to each employer participant and to each prospective employer participant written notice that the plan is not insurance and does not participate in the state Idaho life and health guaranty association. Any self-funded plan providing benefits to students of a postsecondary educational institution shall provide to each student participant and to each prospective student participant written notice that the plan is not insurance and does not participate in the Idaho life and health guaranty association. The notice shall also be included as part of all marketing materials used by or on behalf of the plan.
- (5) Any plan registered as a single employer plan or as a multiple employer welfare plan shall not operate as or be registered as a postsecondary

educational institution student health benefit plan. Any plan registered as a postsecondary educational institution student health benefit plan shall not operate as or be registered as a single employer plan or as a multiple employer welfare plan.

SECTION 4. That Section 41-4004, Idaho Code, be, and the same is hereby amended to read as follows:

- 41-4004. PLAN REQUIREMENTS. No $\underline{\ }$ (1) The director shall not register any self-funded plan shall register, and the director shall not register a self-funded plan, which does not meet $\underline{\ }$ under this chapter unless the following requirements are met:
 - $(\underline{4a})$ The plan must require all contributions to be paid in advance and to be deposited in and disbursed from a trust fund duly created and existing under an adequate by a written irrevocable trust agreement between the employer or employers and the trustee, or between the postsecondary educational institution and the trustee, that meets the terms of this chapter.
 - $(2\underline{b})$ The plan must have, or provide for, a trustworthy and responsible shall appoint a trustee, and for competent administration of who demonstrates the character, fitness and competence to function in such role and whose function shall be to competently manage and administer the trust fund and plan.
 - (3c) With regard to single employer plans or multiple employer welfare plans, the plans must require that employers contribute to the trust fund, and that all contributions, if any, by employees, if any, shall be by regular periodic payroll deductions, except as to contributions made by an employee during his absence from such employment for such period as the plan may reasonably provide.
 - $(4\underline{d})$ The plan must provide that the administrator or trustee on behalf of the trust fund, as the case may be, shall furnish to each employee-beneficiary or each student-beneficiary a copy of the plan, which shall include a written statement or schedule adequately and clearly stating all benefits currently allowable provided under the plan, together with as well as all applicable restrictions, limitations, and exclusions, and the procedure for filing a claim for benefits.
 - (5e) The plan must shall require that the trust fund be actuarially sound.; that is, aAssets and income of the trust fund must shall at all times be reasonably adequate under reasonable estimates to provide for full payment of all benefits promised to beneficiaries by the plan and to cover all other costs of operation. The initial contribution rates shall be calculated by a qualified actuary and shall include a reasonable provision for adverse deviation and a reasonable contribution to surplus.
 - (f) Before the registration by the department of the self-funded plan, the department shall verify that an amount equal to fifty percent (50%) of the qualified actuary's estimate of the minimum surplus requirements, as provided in section 41-4010(3), Idaho Code, after twelve (12) months of operation be deposited in the trust fund, in addition to the first month's contributions for all beneficiaries.

(2) After registration of the plan, in addition to the required quarterly and annual filings and other requirements as provided in this chapter, the trustee shall file the following documents with the director for his review and approval not less than thirty (30) days before the effective date thereof:

- (a) An actuarial study as described in section 41-4005(2)(e), Idaho Code, calculating new rates for the next plan year or more frequent period if there are any midterm rate changes;
- (b) Any changes in the policy form, benefits or summary plan description;
- (c) Any amendments or changes made to the stop-loss agreement or agreements, including change of carriers;
- (d) Any amendments or changes made to administrative, service or management agreements;
- (e) Any amendments or changes to the fidelity bond or other coverage the director deemed equivalent pursuant to section 41-4014(3), Idaho Code;
- (f) Any amendments or changes to the trust agreement; and
- (g) Any change in the trustee or trustees, officers or management of the trust, which notice shall include biographical affidavits of any new trustee, officer or management personnel.
- (3) The trustee shall notify the director immediately if the trustee learns or receives information that indicates that the surplus of the trust falls below the minimum surplus requirements.
- SECTION 5. That Section 41-4005, Idaho Code, be, and the same is hereby amended to read as follows:
- 41-4005. APPLICATION FOR REGISTRATION -- FEE. (1) Application for registration of a self-funded plan shall be made to the director, on forms furnished and designed prescribed by him for the purpose of eliciting the director, seeking such information as to concerning whether, in the opinion of the director, the plan is qualified for registration. The application shall require the applicant to designate whether the plan is applying for registration as a single employer plan or multiple employer welfare plan or as a postsecondary educational institution student health benefit plan. The application shall be signed and verified by at least one (1) of the employers and employer or, if applicable, by a person authorized by a postsecondary educational institution to sign the application and at least one (1) of the plan trustees. If the employer, postsecondary educational institution, or trustee is a corporation, the verification shall be by a duly authorized corporate officer or by a managing member of the plan sponsor if the plan sponsor is a limited liability company.
- (2) The application shall be accompanied by all plan documents including:
 - (a) A copy of the <u>irrevocable</u> trust agreement under which the trust fund is to exist and operate;
 - (b) A copy of the proposed written statement of benefits referred to referenced in section 41-4004(41)(d), Idaho Code;
 - (c) A financial statement of the trust fund, if already in existence and operating at the time of application, certified by an independent certified public accountant. If the trust fund is not in existence at the

time of application, a pro forma balance sheet for the start of operation of the plan and a pro forma balance sheet, by month, for the end of the first twelve (12) months of operation of the plan shall accompany the application, provided the that all balance sheets shall include actuarially determined claims liabilities;

- (d) A written statement of reasonably projected income and disbursements of the trust fund, by month, for the twelve (12) month period commencing with date of application and showing also the amount reserved as of the end of such period for claims incurred and not paid or incurred and not reported, certified the effective date of registration of the trust with the department and including changes to claims liabilities fully set forth in the monthly expenses as calculated by a qualified actuary;
- (e) A copy of an actuarial study prepared by a qualified actuary determining adequate certifying that the rates for the plan are sufficient to cover moderately adverse experience and all costs of operation. The study shall include the development and justification of the assumptions used by the actuary in determining the rates. The rates shall not be less than the sum of projected incurred claims for the year, plus costs of operation, plus any prior year deficiency, less any excess surplus prior to the establishment of the contribution deficit reserve;
- (f) With regard to a single employer plan or a multiple employer welfare plan, i ## the plan is domiciled outside this state, a letter or other written evidence of good standing from the plan's regulator in the state of domicile;
- (g) A copy of every contract between the plan and any administrator, trustee or service company;
- (h) A copy of a stop-loss insurance agreement issued by an insurer authorized to do business in this state providing both specific and aggregate coverage in an amount as annually indicated in the actuarial opinion for the plan, provided the director may waive the requirements for aggregate stop-loss coverage if such coverage is not reasonably available or otherwise deemed appropriate;
- (i) A copy of the policy, contract, certificate, summary plan description or other evidence of the benefits and coverages provided to beneficiaries, including a table of the rates charged or proposed to be charged for each form of such contract accompanied by a certification of a qualified actuary that:
 - (i) The rates are neither inadequate nor excessive nor unfairly discriminatory;
 - (ii) The rates are appropriate for the classes of risks for which they have been computed; and
 - (iii) An adequate description of the rating methodology has been filed with the director and the methodology follows consistent and equitable actuarial principles; and
- (j) Such other relevant documentation and information as the director may reasonably require.
- (3) If the applicant is a multiple employer welfare arrangement, $t\underline{T}$ he application shall be signed under oath by the plan sponsor or the trustee of the plan, and the application shall also include:

- (a) A copy of any articles of incorporation and bylaws or any founding documents and bylaws of any entity acting as a plan sponsor;
- (b) A list of the names, addresses and official capacities with concerning the plan of the individuals who will be responsible for the management and conduct of the affairs of the plan, including all trustees, officers and directors. Biographical affidavits shall be submitted for all trustees and management personnel on a form prescribed by the director. Management personnel of the trust shall be experienced and competent to ensure the trust's compliance with Idaho laws and rules. Such individuals shall fully disclose the extent and nature of any contracts or arrangements between them and the plan, including any possible conflicts of interest; and
- (c) A copy of the articles of incorporation, bylaws $\frac{\partial F}{\partial t}$, if any, and irrevocable trust agreement that governs of the plan, as well as any other document concerning the operation of the plan.
- (4) At the time of filing the application the applicant shall pay to the director a nonrefundable filing fee as provided for by rule.
- (5) The director shall transmit and account for all fees received by him hereunder as provided in section 41-406, Idaho Code.
- (6) For purposes of this section, a qualified actuary is an actuary having experience in establishing rates for a self-funded plan and the health services being provided, and who is also a fellow of the society of actuaries, a member of the American academy of actuaries, or an enrolled actuary under the employee retirement income security act of 1974.
- SECTION 6. That Section 41-4006, Idaho Code, be, and the same is hereby amended to read as follows:
- 41-4006. GRANT OR DENIAL OF REGISTRATION. (1) The director shall act upon an application for registration of a self-funded plan with all reasonable promptness, but not less more than ninety (90) days from the date of submission of a complete application to the director. Failure to act within the ninety (90) day time period shall be deemed to be the as registration of such self-funded plan by the director. In the event the director refuses to register the plan, the applicant shall be entitled to challenge such refusal pursuant to chapter 2, title 41, Idaho Code, and to the contested case and judicial review provisions of chapter 52, title 67, Idaho Code.
- <u>(2)</u> He The director may make such investigation of the proposal application for registration as he deems advisable. If the director finds that the application is complete and that the plan meets the qualifications stated in sections 41-4004 and 41-4005, Idaho Code, and is otherwise consistent with the provisions of this chapter, he shall issue and deliver a certificate of registration in appropriate form to the applicant; otherwise, the director shall refuse to register the plan and shall give written notice of such refusal to the applicant, stating the reasons therefor.
- (3) In the event the director denies an applicant's application for registration, the director shall notify the applicant in writing of the basis for the denial. Within twenty-one (21) days of the issuance of the notice of denial, the applicant may submit to the director a written request for a hearing before the director or his duly appointed representative addressing the basis for the denial of the application and requesting that the director

reexamine the applicant's qualifications for registration. An applicant's failure to request a hearing in writing within twenty-one (21) days of the issuance of the notice of denial shall be deemed a waiver of the opportunity for hearing.

SECTION 7. That Section 41-4007, Idaho Code, be, and the same is hereby amended to read as follows:

- 41-4007. TRUST FUND -- POWERS AUTHORITY. The trust fund of a self-funded plan shall have power the authority:
 - (1) To have and use an appropriate descriptive name;
 - (2) To sue and be sued in its own name;

- (3) To contract in its own name. All such contracts shall be in writing and shall be signed by the trustee of the fund, and if there is more than one (1) trustee, the contract may be so executed by one (1) trustee if so authorized by all trustees;
 - (4) To borrow money and give security therefor; and
- (5) To engage exclusively in transactions authorized or required by this chapter, or reasonably incidental thereto.
- SECTION 8. That Section 41-4008, Idaho Code, be, and the same is hereby amended to read as follows:
- 41-4008. TRUST FUND LIABILITY $\underline{\text{--}}$ FIDUCIARY FUNDS. (1) The trust fund of a self-funded plan shall be legally liable for payment of all applicable benefits stated in the statement or schedule of benefits $\underline{\text{for such plan}}$ in effect at the time a claim thereunder arises.
- (2) Funds in the trust fund are fiduciary funds, and are not liable for to any obligation of any plan sponsor, including any employer participant in the plan or postsecondary educational institution, nor are fiduciary funds held in the trust subject to garnishment or levy. for the obligation of any beneficiary. This clause The prohibition on garnishment or levy shall not be deemed to prohibit levy upon the trust fund by any provider thereof (or its assignee) for health care services rendered to a beneficiary if the trust fund has theretofore agreed in writing to pay for the same direct to such provider.
- $\underline{\mbox{(3)}}$ All funds and moneys received by the self-funded plan and all funds billed and paid as contributions to the trust fund shall be timely deposited in the trust account and shall be held in no other name than the name of the self-funded plan.
- SECTION 9. That Section 41-4009, Idaho Code, be, and the same is hereby amended to read as follows:
- 41-4009. INVESTMENT OF TRUST FUND. (1) The trustee may invest reserves and other trust funds available for the that purpose in the trust fund of a self-funded plan in the following kinds of investments only:
 - (a) General obligations of the United States government, or of any state, district, commonwealth, or territory of the United States, or of any municipality, county, or other political subdivision or agency thereof.

- (b) Obligations, including the payment of principal and interest thereon of which is are guaranteed by any such government or agency.
- (c) Corporate bonds and similar obligations meeting the requirements specified for investment of funds of insurers under section 41-711, Idaho Code.
- (d) Collateral loans, including payment of principal and interest of which $\frac{1}{100}$ are adequately secured by securities in which the trust fund could lawfully invest $\frac{1}{100}$ directly.
- (e) Deposits, savings accounts, and share accounts in <u>established chartered</u> banks and savings and loan associations located in the United States. Such An investment as to in any one (1) such institution may not be in excess of the amount covered by applicable deposit, savings, and share account insurance, unless otherwise authorized by at the discretion of the director.
- (f) Investments as permitted by sections 41-714 and 41-716, Idaho Code, provided that the combined amount of such investments shall not exceed ten percent (10%) of the total assets of the trust fund.
- (2) In addition to investments excluded under subsection (1) of this section, the trustee is expressly prohibited from investing trust fund moneys in:
 - (a) Any loan to or security of any <u>plan sponsor including any employer or postsecondary educational institution</u> participating in the plan, or to or of any <u>trustee</u>, officer, director, subsidiary or affiliate of any such plan sponsor, employer or postsecondary educational institution.
 - (b) The security of any person in which the trustee, administrator, or any consultant of the plan has a direct or indirect material pecuniary interest.
 - (c) Real estate property or loans thereon.

- (d) Any personal loan, other than a collateral loan referred to in subsection (1) (d) of this section, but subject to paragraphs (a) and (b) of this subsection (2).
- (3) All such investments shall be made and held in the name of the trust fund, and the interest and yield thereon shall inure to the $\frac{\text{account}}{\text{benefit}}$ of the trust fund.
- (4) No investment shall be made by or on behalf of the trust fund unless authorized in writing by the trustee and so shown included in the records of the trust fund.
- (5) Any person who authorizes any investment of trust fund moneys in violation of this section shall, in addition to other penalty penalties that may be applicable therefor, be liable for all loss suffered by the trust fund on account of the investment.
- (6) No investment made in violation of this section shall constitute an "asset" in any determination of the financial condition of the trust fund.
- SECTION 10. That Section 41-4010, Idaho Code, be, and the same is hereby amended to read as follows:
- 41-4010. RESERVES AND SURPLUS. (1) A <u>The trustee of a self-funded plan</u> shall establish and maintain in the trust fund the following reserves:
 - (a) A reserve in an amount as certified by a member of the American academy of actuaries a qualified actuary as being necessary for payment

- of claims against the trust fund for benefits, including both claims reported and not yet paid and claims incurred but not yet reported liability. The reserve shall be reasonably adjusted on a quarterly basis in an amount as determined by a qualified actuary or other qualified person if authorized by the director.
- (b) If, under the plan, periodic contributions of either the employer(s) or employees to the trust fund have been paid in advance or are payable less frequently than monthly, there shall be a reserve for unearned contributions as computed pro rata on the basis of the unexpired portion of the period for which the contribution has been paid.
- (c) If future claims payments plus future costs of operation are greater than future contributions plus current reserves, there shall be a reserve in an amount equal to future claims payments plus future costs of operation, less future contributions, less current reserves.
- (2) In any determination of the financial condition of the trust fund, the claims reserve, and reserve for unearned contributions and contribution deficiency reserve shall constitute liabilities.
- (3) In addition to reserves required by this section, a self-funded plan shall establish and maintain in its trust fund surplus equal to at least thirty percent (30%) of the unpaid claims liability of the plan. A newly formed plan with no prior operating history shall maintain surplus of not less than ten percent (10%) of unpaid claims liability during its first year of operation, not less than twenty percent (20%) of unpaid claims liability during its second year of operation and not less than thirty percent (30%) of unpaid claims liability at all times thereafter:
 - (a) The equivalence of three (3) months of contributions for the current plan year; or
 - (b) One hundred ten percent (110%) of the difference between the total dollar aggregate stop-loss attachment point plus costs of operation and the total dollar expected contributions for the current plan year.
- (4) A surplus note that has been approved by the director in a form and as defined in section 41-2841, Idaho Code, may be used to fund surplus and shall not be accounted as a liability.
- (5) Up to one-third (1/3) of the surplus required by this section may be funded by a clean, irrevocable letter of credit, in a form acceptable to the director, issued in favor of the trust fund by a federally or state chartered bank having a branch office in Idaho. Such irrevocable letter of credit cannot be guaranteed by pledge of any of the plan assets. The funding cannot be in the form of prepaid contributions or other loan or associated with an off-setting liability.
- (6) A newly formed plan with no prior operating history shall meet the minimum surplus requirements no later than twelve (12) months after the date of initial operation. For plans registered with the department and in existence on the effective date of this law, such plans shall have twenty-four (24) months from the effective date of this law in which to increase their surplus level to comply with the requirements of subsection (3) of this section.
- (7) The trust fund shall maintain the minimum surplus requirements at all times throughout the year.

SECTION 11. That Section 41-4011, Idaho Code, be, and the same is hereby amended to read as follows:

- 41-4011. RECORDS AND ACCOUNTS -- ANNUAL STATEMENT. (1) The trustees of a self-funded plan shall cause full and accurate records and accounts to be entered and maintained <u>during all times of the existence of the trust</u> covering all financial transactions and affairs of the trust fund, which records and accounts shall be subject to review by the director. Any audit of the plan or trust shall be completed independently of any other entity.
- (2) Within ninety (90) days after close of a fiscal year of the plan, the trustee shall make prepare an annual statement in writing summarizing the financial transactions of the trust fund for such fiscal year and its the financial condition of the trust at the end of such year in accordance with the requirements of this chapter and with generally accepted and applicable accounting principles. The statement shall otherwise be in a form and require information as prescribed by acceptable to the director and the financial include such information therein shall be certified by the accountant by whom such information was prepared or audited as prescribed by the director. The financial information included therein shall be certified by the accountant who audited such information. The trustee shall promptly deliver a copy of the statement to each employer or postsecondary educational institution participating in the plan and keep a copy thereof on file in the business office of from which the plan where it is operated. Such statement shall be available for review by any beneficiary at all reasonable times for a period of not less than three (3) years for review by any beneficiary from the date of the statement. If the plan is managed by a third party administrator, such statement shall be available at the administrative offices of the employer or employers or postsecondary educational institution.
- (3) The plan's annual statement shall be accompanied by the certified actuarial opinion described in section 41-4010, Idaho Code. Such annual statement shall be prepared in accordance with actuarial standard of practice no. 28. The self-funded plan shall require that the qualified actuary retain the actuarial work papers until the department has filed an examination report of the plan covering the period of the actuarial opinion but no longer than seven (7) years from the date of such opinion.
- (4) On or before expiration of such ninety (90) day period the trustee shall cause file an original of the annual statement to be filed and certified actuarial opinion with the director. The actuarial opinion shall be filed in a form prescribed by the director. The trustee shall pay a filing fee as provided for by rule. The director may grant a thirty (30) day extension of the time for filing the annual statement.
- $(4\underline{5})$ The trustee shall also file quarterly supplemental unaudited financial reports and other periodic supplemental unaudited financial reports in a form and at the times prescribed by the director.
- (56) The director shall transmit and account for all fees received by him hereunder as provided in section 41-406, Idaho Code.
- (67) The annual and quarterly reports required under this section are public records and are available to the public, notwithstanding the exemptions from disclosure provided in chapter 3, title 9, Idaho Code.

SECTION 12. That Section 41-4012, Idaho Code, be, and the same is hereby amended to read as follows:

- 41-4012. TAXES. (1) There is hereby levied upon Each self-funded plans required to be registered under this chapter is subject to the tax as provided for in this section. Each registered self-funded plan, and each formerly registered plan with respect to beneficiaries in this state while so registered, shall coincidentally simultaneously with the filing of its annual statement with the director, pay to the director a tax computed at the rate of four cents (4¢) per month per beneficiary covered by the plan during the fiscal year of the annual statement with respect to all beneficiaries working or resident in this state. Any plans operating in Idaho without proper registration shall be subject to back taxes for all years the plan was in operation plus all other sanctions authorized by law.
- (2) The state of Idaho hereby preempts the field of imposition of All excise, privilege, franchise, income, license and similar taxes, licenses and fees are hereby preempted from imposition upon self-funded plans and on the intangible property of their trust funds; and no county, city, municipality, district, school district, or other political subdivision or agency of Idaho shall levy upon such plans or trust funds any such tax, license or fee additional to such as are levied by the legislature of Idaho those set forth in this chapter.
- (3) The tax herein levied imposed on self-funded plans in subsection (1) of this section, together with the fees provided for imposed on such plans as set forth in this chapter, shall be in lieu of any and all income taxes and other excise taxes, licenses and fees payable to the state of Idaho. and nNo self-funded plan shall be required to file any tax returns or comply with any provisions governing such income taxes and other excise taxes, licenses and fees payable to the state of Idaho.
- (4) The director shall promptly remit all such tax payments received by him <u>pursuant to this section</u> to the state treasurer for credit to the <u>state</u> general fund of the state.
- SECTION 13. That Section 41-4013, Idaho Code, be, and the same is hereby amended to read as follows:
- 41-4013. EXAMINATION OF BOOKS, RECORDS AND ACCOUNTS. (1) The books, records, accounts and affairs of a self-funded plan shall be subject to examination by the director, by competent qualified examiners duly authorized by him in writing, at such times or intervals as the director deems advisable appropriate. The purposes of the examination shall be to determine compliance of the plan with applicable laws, the plan's financial condition, and actuarial the adequacy of its the plan's trust fund, the treatment accorded by the plan to its beneficiaries, and as to any other factors deemed materially related relevant by the director to the plan's management and operation.
- (2) The trustee shall promptly make the books, records and accounts of the plan and trust fund available $\frac{1}{2}$ in Idaho and otherwise facilitate the examination.
- (3) The examiner shall conduct the examination expeditiously, make his prepare the report of the examination in writing, and deliver a copy thereof

to the trustee and the director <u>as soon as practicable</u>. The trustee shall have <u>no longer than</u> four (4) weeks after receipt of the report within which to recommend to the director such corrections or changes therein as the trustee may deem appropriate. After making such corrections or changes, if any, as he deems <u>proper appropriate</u>, the director shall file the report in his office as a document open to public inspection, and deliver to the trustee a copy of the report, <u>as so corrected or changed including any modifications made to the examiner's original report as submitted to the director.</u>

- (4) At the direction of the director, the costs of the examination shall be borne by the trust fund of the plan, and shall be paid by the trustee in accordance with section 41-228, Idaho Code.
- SECTION 14. That Section 41-4014, Idaho Code, be, and the same is hereby amended to read as follows:
- 41-4014. TRUSTEES -- ADMINISTRATORS -- BONDING. (1) Either an individual or a corporation or other legal entity may be a trustee of the trust fund. Either Any person acting as a trustee is a fiduciary acting on behalf of the beneficiaries of the plan and the trust fund in such capacity. Aan individual, firm, or corporation or other legal entity may be an administrator of a plan.
- (2) An employer participant in the plan shall be neither a trustee nor the administrator, but. A postsecondary educational institution as a plan sponsor of a self-funded plan shall be neither a trustee nor an administrator of such plan. However, this provision subsection shall not be deemed to prohibit an individual who is otherwise an employee of such an employer or a postsecondary educational institution from being trustee or administrator.
- (3) Any administrator that is retained by a self-funded plan must be licensed as an administrator pursuant to chapter 9, title 41, Idaho Code. The trustee shall cause to be issued obtain a fidelity bond, or coverage deemed by the director to be equivalent to a fidelity bond, in the name of the self-funded plan protecting, the purpose of which is to protect against acts of fraud and dishonesty by its the plan's trustees, directors, officers and employees responsible for servicing the in connection with the trust fund or plan. Such bond shall be in an amount equal to the greater of ten percent (10%) of the contributions received by the plan or ten percent (10%) of the benefits paid during the preceding calendar year. If the plan was not in operation during the preceding calendar year, the bond shall be in an amount equal to ten percent (10%) of the contributions projected to be received by the plan during its first year of operation. The amount of any bond required under this section shall be not less than twenty-five thousand dollars (\$25,000) or more than five hundred thousand dollars (\$500,000).
- (4) Any administrator that is retained by a self-funded plan must be licensed and bonded as an administrator pursuant to chapter 9, title 41, Idaho Code.
- SECTION 15. That Section 41-4015, Idaho Code, be, and the same is hereby amended to read as follows:
- 46 41-4015. PROHIBITED PECUNIARY INTERESTS IN PLAN MANAGEMENT. (1) No plan sponsor, trustee, administrator, or other person having responsibility

for the management of a self-funded plan or the investment or other handling of trust funds shall:

- (a) Receive directly or indirectly or be pecuniarily interested have a pecuniary interest, either directly or indirectly, in any fee, commission, compensation, or emolument, other than salary or other similar compensation regularly fixed and allowed authorized for services regularly duly rendered to the plan, arising out of any transaction to which the trust fund is or is to be may become a party.
- (b) Receive compensation as a consultant to the plan while also acting as a trustee or administrator, or as an employee of either the trust fund or the plan.
- (c) Have any direct or indirect material pecuniary interest in any loan or investment $\frac{\partial}{\partial t}$ related to the trust fund.
- (2) No consultant to the plan or trust fund shall directly or indirectly receive or be pecuniarily interested have a pecuniary interest, either directly or indirectly, in any commission or other compensation arising out of any contract or transaction between the plan or trust fund and any insurer, health care service corporation, health maintenance organization or other provider of health care services or of drugs or other health care needs and supplies.
- (3) The director may, after reasonable notice and the opportunity for a hearing, require removal of a trustee or prohibit the trustee from employing or retaining or continuing to employ or retain any person in the administration of the trust fund or plan, upon finding that continuation of the trustee or such employment or retention involves a conflict of interest not in the best interests of the plan or an interest with the potential to adversely affecting interests of affect plan beneficiaries.

SECTION 16. That Section 41-4017, Idaho Code, be, and the same is hereby amended to read as follows:

41-4017. RECOVERY OF DEPLETED FUNDS. If after notice and the opportunity for a hearing the director finds that any self-funded plan trust fund has been depleted by reason of any wrongful or negligent act or omission of a trustee or any other person, he shall transmit a copy of his findings to the attorney general of this state, who may bring an action in the name of the people of this state, or intervene in any action brought by or on behalf of an employer or beneficiary, for the recovery of the amount of such depletion, for the benefit of the trust fund, and to impose any sanctions as authorized by law.

SECTION 17. That Section 41-4018, Idaho Code, be, and the same is hereby amended to read as follows:

41-4018. TERMINATION OF REGISTRATION. (1) The director shall terminate the registration of a self-funded plan upon written request of the trustee, or if he finds, after an inquiry or an examination, that the trust fund is insolvent. For the purposes of this section chapter, "insolvent" means the plan is unable to pay its obligations when they are due or that its assets do not exceed its liabilities. As used in this section chapter,

"assets" means all investments held in the name of the trust as permitted by section 41-4009, Idaho Code.

- (2) The director may terminate the registration of a plan for violation of this chapter, or failure of the trustee to $\underline{\text{timely}}$ file $\underline{\text{with the director}}$ the annual statement $\underline{\text{with the director}}$ or actuarial opinion and $\underline{\text{timely}}$ pay the tax $\underline{\text{within the time}}$ required under sections 41-4011 and 41-4012, Idaho Code, or if he finds, after $\underline{\text{an inquiry or}}$ an examination of the trust fund and the plan or notice from the trustee:
 - (a) That the plan no longer meets the qualifications required by sections 41-4004 and 41-4005, Idaho Code, and that the such deficiency will not or cannot be remedied within a reasonable time;
 - (b) That as a matter of frequent practice the there is a pattern of benefits promised by the plan that are not being fairly and promptly paid;
 - (c) That the cost of administering the plan is excessive in relation to the character and volume of service being rendered in the administration; $\frac{\partial \mathbf{r}}{\partial \mathbf{r}}$
 - (d) That the trust fund has been subject to fraudulent, incompetent or dishonest practices on the part of the trustee, administrator, consultant, any participating employer, or any postsecondary educational institution, beneficiaries or others; or
- (3) The director shall so terminate the <u>plan's</u> registration by his written order <u>given provided</u> to the trustee last of record <u>with the department</u> and to each employer <u>or postsecondary educational institution</u> last of record a <u>participant in the plan. The with the department. Such order shall state the grounds upon which <u>made it is based</u> and its effective date. The order shall be subject to judicial review in the same manner as applies to official orders of the director in general.</u>

SECTION 18. That Section 41-4019, Idaho Code, be, and the same is hereby amended to read as follows:

- 41-4019. LIQUIDATION OF TRUST FUND. (1) Upon termination of registration of the plan, the trust fund of a self-funded plan shall be liquidated \underline{as} soon as practicable.
- (2) Liquidation of a solvent self-funded plan shall be conducted by its trustee under a plan of liquidation in writing filed with and approved by the director, found by the director to be as fair and equitable to all persons having a pecuniary interest in the trust fund, and approved by him. Any balance remaining after payment or adequate provision for all claims and charges against the trust fund shall be disposed of in such manner as is provided for in the plan of liquidation. Unless under the plan of liquidation, provides that liability for all unpaid claims and obligations of the trust fund has been unconditionally assumed by other financially responsible person or persons and the third party contract has been submitted to the department for its review, the existence of surplus funds for such disposition shall not be determined prior to expiration of two (2) years after termination of the registration.
- (3) The liquidation of an insolvent self-funded plan shall be carried out by the director in accordance with chapter 33, title 41, Idaho Code (re-

habilitation and liquidation). , and ffor this purpose, the self-funded plan shall be deemed to be an insolvent domestic insurer and subject to all statutes and rules applicable to the same.

SECTION 19. That Section 41-4020, Idaho Code, be, and the same is hereby amended to read as follows:

- 41-4020. RULES. (1) The director may <u>make promulgate</u> reasonable rules necessary for or as an aid to effectuation of any provision of this chapter. No such rule shall extend, modify, or conflict with any provision of this chapter and the reasonable implications thereof.
- (2) Such rules, or any amendment thereof, shall be made by the director in accordance with chapter 52, title 67, Idaho Code.
- SECTION 20. That Section 41-4021, Idaho Code, be, and the same is hereby amended to read as follows:
- 41-4021. OTHER PROVISIONS APPLICABLE. Chapter 2, title 41, Idaho Code, (the director of the department of insurance), chapter 9, title 41, Idaho Code, (insurance administrators), chapter 13, title 41, Idaho Code, (trade practices and frauds), chapter 56, title 41, Idaho Code, (prompt payment of claims), chapter 59, title 41, Idaho Code, (external review), section 41-1845, Idaho Code, (recreational-related activities), sections 41-2141 and 41-2216, Idaho Code, (coordination with social security benefits), and section 41-2841, Idaho Code, (borrowed surplus), to the extent applicable and not in conflict with the express provisions of this chapter, shall also apply with respect to self-funded plans, and for the purpose such plans shall be deemed to be "insurers."
- SECTION 21. That Section 41-4022, Idaho Code, be, and the same is hereby amended to read as follows:
- 41-4022. PENALTIES. (1) Any person who willfully violates or causes or induces violation of any provision of this chapter, or any lawful rule of the director issued thereunder, shall be subject to an administrative penalty for each violation of not more than one thousand dollars (\$1,000) for an individual and not more than five thousand dollars (\$5,000) for any entity for each violation.
- (2) Any person who makes a false statement or representation of a material fact, knowing it to be false, or who knowingly fails to disclose a material fact in any application, examination, or statement required under this chapter or by lawful rule of the director thereunder relating to self-funded plans, trust accounts, administration of a plan or any matter materially related thereto, shall be subject to penalty as provided in subsection (4) of this section.
- (3) Any person who makes a false entry in any book, record, statement, or report required by this chapter or lawful any rule of the director promulgated thereunder to be kept by him for any self-funded plan, with intent to injure or defraud the trust fund or any beneficiary thereunder, or to deceive anyone authorized or entitled to examine the affairs of the plan, shall be subject to penalty as provided in subsection (4) of this section.

- (4) For each such violation, act or omission referred to in subsections (2) and (3) of this section, unless greater penalty is provided therefor under any other applicable law, the offender shall upon conviction thereof be subject to a fine of not more than fifteen thousand dollars (\$15,000) and to imprisonment for not more than fifteen (15) years, or to both such fine and imprisonment.
 - (5) Further, the director may in his discretion:

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- $\underline{\text{(a)}}$ Order the person to cease and desist from the violation of such provision;
- (b) Issue an order revoking or suspending the registration of the plan that engaged in such violation;
- (c) Bring an action in the fourth district court in and for Ada county or in such other court as the director deems appropriate to seek appropriate injunctive relief and impose a civil penalty not to exceed five thousand dollars (\$5,000) for each violation.

SECTION 22. That Section 41-4023, Idaho Code, be, and the same is hereby amended to read as follows:

41-4023. COVERAGE FROM MOMENT OF BIRTH -- COMPLICATIONS OF PREG-NANCY. (1) Every self-funded plan issued pursuant to this chapter in this state, or providing coverage to any covered family residing within this state, shall contain a provision granting immediate accident and sickness coverage, from and after the moment of birth, to each newborn child or infant of any covered family covered, including a newborn child placed with the adoptive covered family within sixty (60) days of the adopted child's date of birth. Coverage under the self-funded plan for an adopted newborn child placed with the adoptive covered family more than sixty (60) days after the birth of the adopted child shall be from and after the date the child is so placed. Coverage provided in accordance with this section shall include, but not be limited to, coverage for congenital anomalies. For the purposes of this section, "child" means an individual who has not reached eighteen (18) years of age as of the date of the adoption or placement for adoption. For the purposes of this section, "placed" shall mean physical placement in the care of the adoptive covered family, or in those circumstances in which such physical placement is prevented due to the medical needs of the child requiring placement in a medical facility, it shall mean when the adoptive covered family signs an agreement for adoption of such child and signs an agreement assuming financial responsibility for such child. Prior to legal finalization of adoption, the coverage required under the provisions of this subsection (1) as to a child placed for adoption with a covered family continues in the same manner as it would with respect to a naturally born child of the covered family until the first to occur of the following events:

- (a) The dDate the child is removed permanently from that placement and the legal obligation terminates; or
- (b) The date the covered family rescinds, in writing, the agreement of adoption or agreement assuming financial responsibility.

No such plan may be issued or amended if it contains any disclaimer, waiver, or other limitation of coverage relative to the coverage or insurability of newborn or adopted children or infants of a covered family, which

<u>child or children are</u> covered from and after the moment of birth that is inconsistent with the provisions of this section.

- (2) Neither the plan trustee or employer or a postsecondary educational institution nor an insurer shall restrict coverage under a self-funded plan of any dependent child adopted by a participant or beneficiary, or placed with a participant or beneficiary for adoption, solely on the basis of a preexisting condition of the child at the time the child would otherwise become eligible for coverage under the plan, if the adoption or placement for adoption occurs while the participant or beneficiary is eligible for coverage under the plan.
- (3) No self-funded plan which provides maternity benefits for a person covered continuously from conception shall be issued, amended, delivered, or renewed in this state on or after January 1, 1977, if it contains any exclusion, reduction, or other limitations as to coverage, deductibles, or coinsurance provisions as to involuntary complications of pregnancy, unless such provisions apply generally to all benefits paid under the plan. If a fixed amount is specified in such plan for surgery, the fixed amounts for surgical procedures involving involuntary complications of pregnancy shall be commensurate with other fixed amounts payable for procedures of comparable difficulty and severity. In a case where a fixed amount is payable for maternity benefits, involuntary complications of pregnancy shall be deemed an illness and entitled to benefits otherwise provided by the plan. Where the plan contains a maternity deductible, the maternity deductible shall apply only to expenses resulting from normal delivery and cesarean section delivery; however, expenses for cesarean section delivery in excess of the deductible shall be treated as expenses for any other illness under the plan. This subsection shall apply to all self-funded plans except any such plan made subject to an applicable collective-bargaining agreement in effect before January 1, 1977.

For purposes of this subsection, involuntary complications of pregnancy shall include, but not be limited to, puerperal infection, eclampsia, cesarean section delivery, ectopic pregnancy, and toxemia.

All plans subject to this subsection and issued, amended, delivered, or renewed in this state on or after January 1, 1977, shall be construed to be in compliance with this section, and any provision in any such plan which is in conflict with this section shall be of no force or effect.

- (4) From and after January 1, 1998, no self-funded plan that provides maternity benefits shall restrict benefits for any hospital length of stay in connection with childbirth for the mother or newborn child in a manner that would be in conflict with the newborns' and mothers' health protection act of 1996.
- (5) Any new or renewing self-funded group disability plan or blanket disability plan delivered or issued for delivery in this state shall provide that an unmarried child under the age of twenty-fivesix (256) years and who receives more than one-half (1/2) of his financial support from the parent shall be permitted to remain on the parent's or parents' plan. Further, any unmarried child of any age who is medically certified as disabled and financially dependent upon the parent is permitted to remain on the parent's or parents' plan.